



**North East  
Learning Trust**

**Maths Teacher**  
**Easington Academy**  
Applicant information pack

# Maths Teacher

## Required 1<sup>st</sup> September 2021

### Salary MPS/UPS (25,714 – 41,604)

We are looking for a dynamic and highly motivated teacher of Mathematics who is committed to academic excellence and high classroom standards.

At Easington Academy we have high expectations of our students and staff. We believe students have the right to a first-class education, delivered by teachers who are committed to making learning challenging and rewarding.

Ours is a caring community, one based on mutual respect, a school where students feel safe and supported throughout their time with us. The emphasis on good behaviour means that lessons are taught in an ordered and encouraging learning environment. Students are treated as individuals and we recognised and celebrate their different abilities.

The successful candidate will join a team of committed and highly professional teachers in a supportive school which has an extremely successful academic record. You will be required to teach across the ability range at Key Stage 3-4.

The ideal candidate will:

- Be a well-qualified practitioner with a passion for Maths
- Be a good communicator with excellent interpersonal skills
- Be a self-motivated and enthusiastic team player
- Have a proven track record of securing successful student outcomes

If you are passionate about the students with whom you work, have high expectations with regards to standards and behaviour and a commitment to ensuring that every student achieves their full potential, we look forward to your application.

Visits to the school are warmly welcomed and can be arranged by telephoning the school on 0191 5270757.

Completed application forms should be returned with an accompanying letter (no longer than two sides of A4) marked for the attention of Mrs N Hickman. Applications can be forwarded by email to [Hannah.adamson@easingtonacademy.co.uk](mailto:Hannah.adamson@easingtonacademy.co.uk), or by forwarding the completed application form by post to the Academy

An enhanced DBS check and pre-occupational health check are an essential part of the selection and recruitment process. The school is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment.

Closing date for applications: 12.00noon Monday 22<sup>nd</sup> February 2021.

### **Deadline:**

Shortlisting will take week commencing 22<sup>nd</sup> February with interviews taking place week commencing 1<sup>st</sup> March 2021

### **How to apply:**

Application packs can be downloaded from the website.

## **Job description**

### **The successful candidate will:**

You will be required to carry out the duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document.

### **Post title:**

Maths Teacher

### **Duties and responsibilities:**

You will be required to carry out the duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document.

The following generic duties apply to all teaching posts in Easington Academy:

- To promote the agreed aims and objectives of the school.
- To effectively manage the learning process of students.
- To plan and deliver lessons effectively and to maintain appropriate records of teaching.
- To mark and assess the work of students in accordance with school and departmental policies and to maintain appropriate records of student attainment and progress.
- To set and mark homework in accordance with school policy.
- To manage behaviour effectively to ensure a good and safe learning environment, in accordance with the school's behaviour policy.
- To contribute to the appearance and ethos of the school through the maintenance of a pleasant learning environment within the classroom and departmental areas.
- To actively celebrate the achievement of students through the use of school systems to praise and reward.
- To be a Form Tutor for an assigned group of students and to carry out related duties.
- To participate in general supervisory duties in accordance with published duty rotas.
- To participate in required meetings with colleagues and parents/carers
- To liaise with colleagues in other departments as appropriate.
- To participate in professional development and Performance Management reviews in line with school policy.
- To attend assemblies as required.
- Make a positive contribution to the wider community and ethos of the school.
- To promote and safeguard the welfare of students.
- To follow procedures for staff as set out in the Staff Handbook and school policies.

The above list of duties is extensive but not exhaustive and may not identify each individual task which may reasonably be requested of the post holder. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description. This job description is current at the time of post, but, in consultation with you, may be changed by the head of school to reflect or anticipate changes in the job commensurate with the grade and job title.

# Person specification

## Teacher of Mathematics

	Essential	Desirable
Education/training	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• First degree or equivalent in a relevant subject</li> </ul>	<ul style="list-style-type: none"> <li>• Good Honours Degree in Maths</li> <li>• Recent and relevant Continual Professional Development</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Recent and successful teacher experience in the relevant subject area at both KS3 and KS4</li> <li>• Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area</li> <li>• A commitment to extra curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>• Proven track record of exam success at KS4</li> <li>• Ability and experience of delivering lessons in the relevant subject area</li> <li>• Experience of organising and participating in extra-curricular activities.</li> </ul>
Aptitude and skills	<ul style="list-style-type: none"> <li>• Good communication skills both verbal and written</li> <li>• Ability to work under pressure</li> <li>• Ability to lead, motivate and inspire students</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to adapt teaching to recognise new and emerging technologies</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Reliable and conscientious</li> <li>• Desire and ability to learn new skills</li> <li>• High expectations of all students</li> <li>• Caring and supportive</li> <li>• Enthusiastic team player</li> <li>• Organise, plan and prioritise effectively</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

### References:

Any relevant issues arising from references will be taken up at interview.

### DBS and pre-occupational health:

The North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

An enhanced DBS check and pre-occupational health check are an essential part of the selection and recruitment process.

**Equal opportunities:**

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applications with disabilities will be granted an interview if the essential job criteria are met.