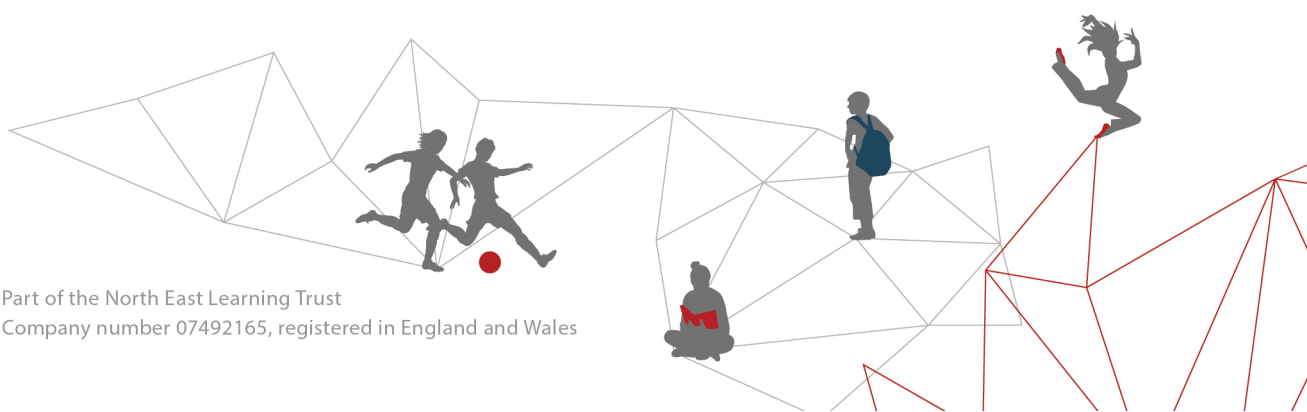


Young Carers Policy

Review Date	Reviewer	Adopted	Implementation
September 2017	J Barker	June 2017	September 2017
September 2019	J Barker	July 2019	September 2019
September 2021	J Barker		

Introduction



Easington Academy is part of the North East Learning Trust and we believe that all children and young people have a right to an education, regardless of what is happening at home. When a young person looks after someone in their family who has a serious illness, disability or substance misuse problem, they may need extra support to help them to get the most out of school. This policy indicates how the Academy will assist any student who helps to look after someone at home.

Definition

Young carers are children and young people under 18 who help to look after a family member who is disabled, physically or mentally ill or has a substance misuse problem. Helping out around the house is a normal part of growing up, however young carers regularly carry out significant or substantial caring tasks and assume a level of responsibility which is inappropriate for their age. Caring can involve physical or emotional care or taking responsibility for someone's safety or well-being. Many young carers spend a lot of time doing household chores or looking after younger siblings in addition to helping a sick or disabled parent with tasks such as administering medication, helping someone to get up and get dressed or helping someone use the bathroom. Some young carers help parents to look after a disabled sibling.

Most young carers are not known to be in a caring role by school staff and therefore being a young carer can be a hidden source of poor attendance, under achievement and bullying with many young carers dropping out of school or achieving no qualifications. Most children affected by family disability, health problems or substance misuse do not become young carers. It is important to be wary of making assumptions about people with disabilities or other health issues and labelling young people or their parents.

Warning Signs

Young carers are not easy to spot and many actively try to conceal the role from teachers, pastoral staff and peers for fear of bullying and other interference in their family life. All of the warning signs below could be indicators of another problem. However, staff noticing these signs should consider asking the pupil if they are helping to look after someone at home:

- Regular or increased lateness or absence. Many young carers may be late for school on a regular basis as a result of caring within the home or over-tiredness.
- Concentration problems, anxiety, tiredness. Many young people will have interrupted sleep patterns or feel tired as a result of having to complete household tasks.
- Non-attendance. Some young carers will take time off school because they are worried about the person they are caring for or because they are carrying out caring tasks that prevent them from attending.

Issue No:	2	Quality Document Type:	Policy
Date:	01/09/2019	Ref:	EA/HEALTH&WELLBEING/YOUNGCARERSPOLICY
		Originator of this document is:	J Barker

- Under-achievement and late or incomplete homework. Many young carers will find it difficult to find the time to complete homework assignments and may have anyone at home who can offer assistance.
- Few or no peer friendships. Some young carers will be unable to develop school friendships outside of school as they may not be able to invite other children home or visit friends in their homes.
- Victim of bullying. Sometimes linked to a family member's health or disability.
- Behavioural problems. Sometimes a result of anger or frustration. Young carers may exhibit challenging behaviour in environments away from the home setting. This be to offset the fact that they take on adult responsibilities and behave in an adult fashion in the home.
- Unable to attend extra-curricular activities. Many families of young carers will be totally dependent on benefits and as a result they may find it difficult to afford school activities. Many young carers will also be unable to stay at school or access other activities if they have to rush home to support family members.
- Difficulties in engaging parents; parents not attending parents' evenings. Parents will often be unwilling or unable to attend school functions and therefore becoming more isolated from the school environment and unaware of issues and problems their children may be experiencing.
- Poverty. Many families will be dependent solely on state benefits for their income. This may affect their ability to afford clothing and materials for school and the ability to access school trips.
- Poor education/career choices. Young carers will often not achieve as well as they could do at school and may have poor initial exam results. They will often feel they are good at caring and should therefore automatically go into a caring profession without thinking through the implications of this choice.

The Academy

The Academy has signed up to the Young Carers' Charter which aims to offer a support group to young carers within school. The aim of the Charter is to help young carers and give them the opportunity to be listened to and supported throughout their time at school. This will consist of practical help and support.

- The school has a member of staff with special responsibility for young carers and lets all new students know who they are and what they can do to help.
- This member of staff will put young carers in touch with the local Young Carers Service.
- The member of staff will be accessible to young carers and their parents.
- Each young carer will have a private, half-termly meeting with the named member of staff.
- The school will consider alternatives if a young carer is unable to attend out of school activities e.g. detentions, after school study sessions.
- The school will allow young carers to telephone home during breaks and lunchtimes if they are worried about a relative.

Issue No:	2	Quality Document Type:	Policy
Date:	01/09/2019	Ref:	EA/HEALTH&WELLBEING/YOUNGCARERSPOLICY
		Originator of this document is:	J Barker

- The named teacher will consider whether the student is entitled to an assessment from Children's Services, especially in cases where the student meets the Child in Need criteria.
- The named member of staff will ensure that the teaching staff are aware that they have a young carer in their class.
- The school will liaise with the young carer's parents.
- If necessary, negotiate deadlines for homework when the student's caring role increases.
- The school will consider giving lunchtime detentions rather than after school detentions.
- If necessary the school will make referrals to outside agencies: drugs and alcohol services, CAMHs.

If you feel that your child is a young carer, please contact the Academy.

Issue No:	2	Quality Document Type:	Policy
Date:	01/09/2019	Ref:	EA/HEALTH&WELLBEING/YOUNGCARERSPOLICY
		Originator of this document is:	J Barker