

Person Specification
Lead for Design and Technology
MPR/UPR
Plus TLR 2b

Specification	Essential/ Desirable	Method of Assessment			
EDUCATION & TRAINING					
• Qualified Teacher Status	Essential	AF/LA/C/SP			
• First degree or equivalent in a Technology subject	Essential	AF/LA/C/SP			
• Recent and relevant Continual Professional Development	Essential	AF/LA/C/SP			
• First degree or equivalent in a Resistant Material/Product Design subject	Desirable	AF/LA/C/SP			
• Good Honours Degree in a Technology subject	Desirable	AF/LA/C/SP			
RELEVANT EXPERIENCE					
• Recent and successful teacher experience in the relevant subject area at both KS3 and KS4	Essential	AF/LA/R/SP			
• Proven track record of delivering excellent outcomes for students of all abilities	Essential	AF/LA/R/SP			
• Minimum of two years' experience in a successful Design and Technology Department or equivalent	Essential	AF/LA/R/SP			
• Experience of leading or managing developments in the curriculum area	Desirable	AF/LA/R/SP			
• Experience of making a significant contribution to improving student outcomes at departmental level	Desirable	AF/LA/R/SP			
• Experience of organising and participating in extra-curricular work	Desirable	AF/LA/R/SP			
APTITUDE AND SKILLS					
• Excellent communication skills both verbal and written	Essential	AF/LA/R/SP			
• Ability to work under pressure	Essential	AF/LA/R/SP			
• Ability to lead, motivate, challenge and inspire staff and students	Essential	AF/LA/R/SP			
• Ability to initiate and successfully implement change	Essential	AF/LA/R/SP			
• Experience in the use of new technologies to improve teaching and learning	Desirable	AF/LA/R/SP			
PERSONAL QUALITIES					
• Reliable and conscientious	Essential	AF/LA/R/SP			
• Desire and ability to learn new skills	Essential	AF/LA/R/SP			
• High expectations of all students	Essential	AF/LA/R/SP			
• Caring and supportive	Essential	AF/LA/R/SP			
• Enthusiastic team player	Essential	AF/LA/R/SP			
• Organise, plan and prioritise effectively	Essential	AF/LA/R/SP			
• Flexibility, adaptability and creativity	Essential	AF/LA/R/SP			
Key	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process



