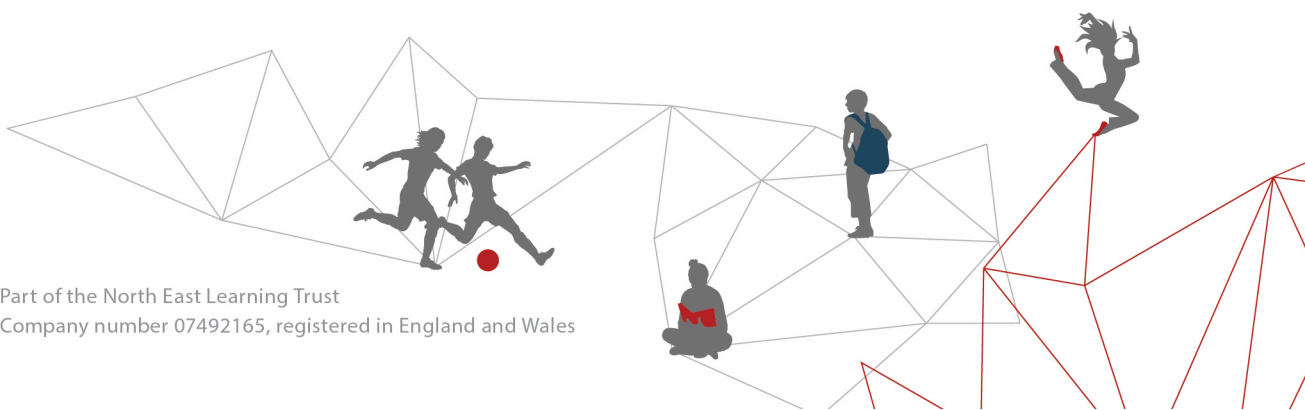




Uniform and Equipment Policy

Review Date	Reviewer	Approved by	Date Approved	Implemented
September 2022	K Hawkins/M O'Carroll	N Falconer	September 2022	September 2022
September 2024				

Revision History



Issue No	Date	Description
4	Sept 2022	Included information on uniform supplier and Uniformd app. Removed the requirement for the jumper and cardigan to have school logo. Amended equipment required.

Introduction

Easington Academy is part of the North East Learning Trust (NELT) and the Trust has delegated to the Local Academy Council authority to implement a Uniform and Equipment Policy that applies to all students within the Academy.

Issue No:	4	Quality Document Type:	Policy
Date reviewed:	31/08/22	Ref:	EA/PASTORAL/UNIFORM&EQUIPMENT
Approved by HoS:	05/09/2022	Originator of this document is:	J Barker

Aims

The Trust and the Local Academy Council has a duty to ensure that Trust and Academy policies promote good behaviour and discipline amongst the student body.

We believe that a proper Academy uniform is important because it:

- Instils pride in students and the wider community
- Encourages identity with, and support for the Academy's ethos
- Protects students from social pressures to dress in a particular way
- Nurtures cohesion and promotes good relations between groups of students
- Supports effective teaching and learning.

Purchasing Uniforms

The uniform supplier for the Trust is Emblematic and orders can be placed online at www.emblematic.co.uk or by emailing orders to orders@emblematic.co.uk

The Academy is working with Uniformd solution which enables parents/carers to purchase gently-used uniforms at a fraction of the price, with funds of sales going directly back into the Academy. Using this platform means that parents/carers are not only investing into the school but also contributing to a more sustainable future, reducing the amount of wearable uniform going to landfill. Further details can be found at [Uniformd](#).

Academy Uniform

The uniform for Easington Academy is:

Shirts, Ties and Jumpers

- Plain white school shirt (no logos) buttoned to the neck (**required, generic**).
- Academy tie -Years 7, 8 and 9 red and grey, Years 10 and 11 red and black (**required** and available from the uniform supplier. Replacement ties can be purchased thorough the Academy).
- Black V-neck jumper with the Academy logo (**optional item** and only available from the uniform supplier).
- Black V-neck jumper without the Academy logo (**optional item**, no branding, or logos).
- Black cardigan with the Academy logo (**optional item** and only available from the uniform supplier).
- Black cardigan without the Academy logo (**optional item**, no branding, or logos).

Trousers and Skirts

- Plain black formal straight cut trousers – not leggings, jeans or stretch style. The bottoms of the trouser must be at least 7.5 inches/18 cm wide at the bottom (**required** and **generic** trousers purchased elsewhere **MUST** be the same style and fit than those provided by the uniform supplier).

Issue No:	4	Quality Document Type:	Policy
Date reviewed:	31/08/22	Ref:	EA/PASTORAL/UNIFORM&EQUIPMENT
Approved by HoS:	05/09/2022	Originator of this document is:	J Barker

- Thick black skirt – not tight fitting or stretch material and must be no more than 2-3 inches above the knee taking into account the spilt at the back (**required** and **generic** skirts purchased elsewhere **MUST** be the same style and fit than those provided by the uniform supplier).

Footwear

Black socks only to be worn with trousers (**Generic**). Black opaque tights must be worn with skirts (**Generic**).

Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, or boots.

Outerwear & Accessories

Outside coats (**generic**) must be removed on entering classrooms.

Woollen hats may be worn between the autumn and spring half terms.

Caps are not to be worn on the Academy premises.

Large fashion belts are not permitted.

PE Kit

- PE polo shirt – (**Required** and only available from the uniform supplier.
- Black shorts/tracksuit bottoms/leggings- students are **required** to have at least one of these items. The items are available from the uniform supplier but can be purchased elsewhere.
- Black Mid layer top – **optional** item only available from the uniform supplier.
- Black base layer – **optional** item which may be worn underneath the PE polo shirt during the colder months.
- Hoodie - **optional** item only available from the uniform supplier.
- Rain jacket – **optional** item only available from the uniform supplier.
- Skort – **optional** item only available from the uniform supplier.
- Sports sock - **optional** item available from the uniform supplier.
- Footwear – **trainers are required to be worn only in PE lessons**, plimsolls, Converse, or canvas type shoes are not suitable and must not be worn. Students are advised to wear football boots for football and rugby.

General Appearance

Hair

Hair should be a natural colour (one colour only).

The Academy reserves the right to decide that the cut and colour of a student's hair is inappropriate. Tramlines, Mohicans, extreme short sides, longer on top are examples of styles that are deemed inappropriate.

Hair bands should be thin and not overly decorative e.g., no large flowers.

Jewellery

Students are permitted to wear one single metal stud in each earlobe.

No other jewellery including necklaces, bracelets and/or rings are allowed.

Visible body piercings are not allowed e.g., nose, top of the ear. Students will not be allowed to cover body piercings with Elastoplast.

Issue No:	4	Quality Document Type:	Policy
Date reviewed:	31/08/22	Ref:	EA/PASTORAL/UNIFORM&EQUIPMENT
Approved by HoS:	05/09/2022	Originator of this document is:	J Barker

Parents/carers are advised that if a child is to have a piercing it must take place at the start of the six weeks holiday and must be removed on the first day of term.

Make-Up

Students in Years 10 and 11 can wear discreet, natural make-up.

Students are not permitted to wear false, gel or acrylic nails and/or garishly coloured nail varnish. For health and safety reasons, nails must be a sensible length.

False eyelashes are not permitted.

Fake tan is not permitted.

Tattoos

Tattoos are not permitted.

Equipment

- All students are expected to come to the Academy with a pen, pencil, ruler, highlighter, glue stick and a bag large enough to carry an A4 sized file. All students will be provided with a homework folder.
- Tutors will carry out an equipment check every morning. Where a student repeatedly fails to bring the correct equipment to the Academy, his/her name will be passed on to the appropriate Year Manager. From then onwards the Year Manager will apply a range of sanctions to ensure that the student brings the correct equipment to the Academy. These sanctions might include detentions, parental contact, internal exclusions etc.

SMART Devices

Mobile phones should not be brought to the Academy, however should parents/carers wish for their child to carry a mobile phone for safety reasons it must be turned off and handed in to a Year Manager before the Academy day begins. The phone will be stored safely and returned to the student at the end of the day.

Issue No:	4	Quality Document Type:	Policy
Date reviewed:	31/08/22	Ref:	EA/PASTORAL/UNIFORM&EQUIPMENT
Approved by HoS:	05/09/2022	Originator of this document is:	J Barker