Person Specification
Teacher of Science
(MPR/UPR)

Specification	Essential/ Desirable	Method of Assessment
EDUCATION & TRAINING		
• Qualified Teacher Status	Essential	AF/LA/C/SP
• First degree or equivalent in the relevant subject area	Essential	AF/LA/C/SP
• Good Honours Degree in the relevant subject area	Desirable	AF/LA/C/SP
• Recent and relevant Continual Professional Development	Desirable	AF/LA/C/SP
RELEVANT EXPERIENCE		
• Recent and successful teaching experience in the relevant subject area at both KS3 and KS4	Essential	AF/LA/R/SP
• Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area	Essential	AF/LA/R/SP
• Proven track record of delivering excellent outcomes for students at all abilities.	Essential	AF/LA/R/SP
• A commitment to extra-curricular activities	Essential	AF/LA/R/SP
• Proven track record of exam success at KS4	Desirable	AF/LA/R/SP
• Ability and experience of delivering lessons in the relevant subject area	Desirable	AF/LA/R/SP
• Experience of organising and participating in extra-curricular activities	Desirable	AF/LA/R/SP
APTITUDE AND SKILLS		
• Good communication skills	Essential	AF/LA/R/SP
• Ability to work under pressure.	Essential	AF/LA/R/SP
• Ability to motivate and inspire students	Essential	AF/LA/R/SP
• Excellent classroom teacher	Essential	AF/LA/R/SP
• Ability to adapt teaching to recognise new and emerging technologies	Desirable	AF/LA/R/SP
PERSONAL QUALITIES		
• Reliable and conscientious	Essential	AF/LA/R/SP
• Desire and ability to learn new skills	Essential	AF/LA/R/SP
• High expectations of all students	Essential	AF/LA/R/SP
• Caring and supportive	Essential	AF/LA/R/SP
• Enthusiastic team player	Essential	AF/LA/R/SP
• Organise, plan and prioritise effectively	Essential	AF/LA/R/SP

Key	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process