



**Easington  
Academy**

# Uniform Policy

Review date: September 2026  
Review date: September 2028



**North East  
Learning Trust**

## Review history

| Review Date    | Reviewer  | Approved by    | Date approved  | Implementation |
|----------------|-----------|----------------|----------------|----------------|
| May 2024       | C Smith   | Head of School | May 2024       | May 2024       |
| September 2025 | L McManus | Head of School | September 2025 | September 2025 |
| September 2026 | L McManus | Head of School | September 2026 | September 2026 |

## Recent revisions

| Issue No. | Date             | Revisions made                                           |
|-----------|------------------|----------------------------------------------------------|
| 5         | Summer Term 2024 | Amended information on skirts, jumpers and cardigans     |
| 6         | December 2024    | Updated to include reference to religious head coverings |

## 1. Introduction

Easington Academy is part of the North East Learning Trust and the uniform policy supports the high standards of the Trust and the Academy. At Easington Academy we believe that a school uniform plays an important role in creating a focused and respectful learning environment. Our uniform policy is designed to promote equality, reduce distractions, and instill a sense of pride and belonging among students. By wearing the correct uniform, students represent not only themselves but also the values and community of our school. This policy outlines the expectations for student dress and appearance, ensuring consistency and clarity for all members of the school community.

## 2. Aims

We believe that a clearly defined Academy uniform is important because it:

- **Promotes Equality**

To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among students.

- **Encourages a Sense of Belonging**

To help students feel part of the school community and take pride in representing their school.

- **Supports a Focused Learning Environment**

To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.

- **Enhances Safety and Security**

To ensure students are easily identifiable as members of the school, both on-site and during off-site activities, improving overall safety.

- **Fosters Discipline and Responsibility**

To encourage students to take responsibility for their appearance and to understand the importance of following guidelines and expectations.

- **Prepares Students for the Future**

To help students develop habits of personal presentation that are important in many workplaces and formal environments.

### 3. Uniform

The school uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded.

#### General Uniform

| ITEM        | REQUIRED/OPTIONAL | INFORMATION                                                                                                                              |
|-------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Shirt       | Required          | White collared shirt with top button. This must be smartly tucked in. Note: Shirts can be purchased from any high-street retailer.       |
| Academy Tie | Required          | <b>Branded</b> Easington Academy tie. Supplied to Year 7 students in the first instance. Replacement ties purchased through the Academy. |
| Jumper      | Optional          | Black V-neck jumper and the Academy logo. Note: Only available from the uniform supplier. No other alternatives are acceptable.          |
| Cardigan    | Optional          | Black cardigan with the Academy logo. Note: Only available from the uniform                                                              |

|                                 |          |                                                                                                                                                                                                                                                                                 |
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|                                 |          | supplier. No other alternatives are acceptable.                                                                                                                                                                                                                                 |
| Trousers                        | Required | Black formal straight cut school trousers – not leggings, jeans or stretch style. The bottoms of the trouser must be at least 7.5 inches/18 cm wide at the bottom. Note: Trousers purchased elsewhere MUST be the same style and fit as those provided by the uniform supplier. |
| Skirt                           | Required | Black pleated or straight skirt – not tight fitting or stretch material and must be no more than one inch above or knee. Note: skirts purchased elsewhere MUST be the same style and fit as those provided by the uniform supplier.                                             |
| Black formal knee length shorts | Optional |                                                                                                                                                                                                                                                                                 |
| Socks/Tights                    | Required | Socks must be black with trousers. Black opaque tights must be worn with skirts. Note: Can be purchased from any high-street retailer.                                                                                                                                          |
| Shoes                           | Required | Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, or boots. Note: Shoes can be purchased from any high-street retailer.                                                                                                 |

### Outerwear

| ITEM          | REQUIRED/OPTIONAL | INFORMATION                                                                                                            |
|---------------|-------------------|------------------------------------------------------------------------------------------------------------------------|
| Outside Coats |                   | Outside coats must be removed when entering the school building. Note: Can be purchased from any high-street retailer. |
| Caps          |                   | Caps are not to be worn on academy premises.                                                                           |
| Woolen Hats   | Optional          | May be worn between the autumn and spring half terms but must be                                                       |

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|  |  | removed when entering the school building. |
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## PE Kit

| ITEM                 | REQUIRED/OPTIONAL | INFORMATION                                                                                                                                                                           |
|----------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Polo shirt           | Required          | Note: <b>Branded</b> and only available from the uniform supplier.                                                                                                                    |
| Bottoms              | Required          | Black shorts/tracksuit bottoms/black sports leggings. Note: It is required for students to have at least one of these items. Can be purchased from the uniform supplier or elsewhere. |
| Mid layer top        | Optional          | Note: Only available from the uniform supplier.                                                                                                                                       |
| Hoodie               | Optional          | Note: Only available from the uniform supplier.                                                                                                                                       |
| Black base layer top | Optional          | Note: Can be worn underneath the polo pe t-shirt during the colder months.                                                                                                            |
| Rain jacket          | Optional          | Note: Only available from the uniform supplier.                                                                                                                                       |
| Skort                | Optional          | Note: Only available from the uniform supplier.                                                                                                                                       |
| Sports sock          | Optional          |                                                                                                                                                                                       |

## PE Footwear

| ITEM                                      | REQUIRED/OPTIONAL | INFORMATION                                                                                                     |
|-------------------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| Trainers                                  | Required          | Note: Trainers with non-marking soles are to be worn in the sports hall.                                        |
| Studded Boots                             | Optional          | Note: Students can wear studded boots when participating in certain activities on the grass.                    |
| Moulded boots and Astro trainers          | Optional          | Note: Are allowed on the 3G sports pitch. However, metal studs, blades and flat sole trainers are not accepted. |
| Plimsolls, Converse, or canvas type shoes |                   | Note: Not suitable footwear for PE and should not be worn.                                                      |

## General Appearance

|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Hair                     | <p>Hair should be a natural colour (one colour only). The Academy reserves the right to decide that the cut and colour of a student's hair is inappropriate. Tramlines, Mohicans, extreme short sides, longer on top are examples of styles that are deemed inappropriate.</p> <p>Hair bands should be thin and not overly decorated e.g., no larger flowers.</p>                                                                                                                                                                                                        |
| Religious Head Coverings | Students may wear religious head coverings or garments (e.g. hijabs, turbans, kippahs) as part of their uniform, provided they are plain black and meet health and safety standards.                                                                                                                                                                                                                                                                                                                                                                                     |
| Jewellery                | Students are permitted to wear one stud in each earlobe. No other jewellery (this includes necklaces, bracelets and/or rings) or visible body piercings are allowed. Students will not be allowed to cover body piercings with Elastoplast. Parents must ensure that if a child is to have a piercing it must take place at the start of the six weeks' holiday and must be removed on the first day of term.                                                                                                                                                            |
| Make-Up                  | Students in Years 9, 10 and 11 can wear discreet, natural make-up. The Academy reserves the right to decide whether the amount of make-up a student is applying is inappropriate. Students are not permitted to wear false, gel or acrylic nails and/or garishly coloured nail varnish. For health and safety reasons nails need to be a sensible length, False eyelashes are not permitted. No fake tan is permitted.                                                                                                                                                   |
| Tattoos                  | Tattoos which are visible are not permitted. It is illegal to have a tattoo below the age of 18.                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Clothing                 | <p>Large fashion belts are not acceptable or part of the Academy uniform.</p> <p>Hoods must not be worn inside the Academy.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Equipment                | <p>All students are expected to come to the Academy with:</p> <ul style="list-style-type: none"> <li>• a bag large enough to carry an A4 file (backpacks are recommended)</li> <li>• a pencil case containing pen, pencil, ruler, and rubber</li> </ul> <p>Tutors and Year Managers will carry out equipment checks regularly Where a student repeatedly fails to bring the correct equipment to the Academy, his/her name will be passed on to the appropriate Year Manager. From then onwards, the Year Manager will apply a range of sanctions to ensure that the</p> |

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|  | student brings the correct equipment to the Academy. These sanctions might include detentions, parental contact, internal exclusions etc. |
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*The Academy reserves the right to make the final decision on what is acceptable and what is not acceptable.*

### **Pre-Loved School Uniform**

In an effort to ensure affordability and ease the financial pressures involved in purchasing uniform for our parents/guardians and their families, we have established a 'Pre-Loved School Uniform Shop'. This is also a means of reducing the amount of clothing that is wasted and sent to landfill, thus protecting the environment, and reducing our carbon footprint.

Students and families will then be able to obtain any items of uniform they need from the Uniform Shop.

The following items of uniform can be donated:

| General Uniform                                  | PE Uniform |
|--------------------------------------------------|------------|
| School Blazers                                   | PE Top     |
| School Skirts                                    | PE Bottoms |
| School Trousers                                  |            |
| School Shorts                                    |            |
| White shirts (long or short sleeved)             |            |
| Black school shoes – good condition, male/female |            |
| School tie                                       |            |

As part of the Home School Agreement our students and parents/guardians agree to conform to the uniform requirements of the school. Therefore, if parents/guardians or students are in doubt about whether or not a particular article of clothing is suitable, or before making any decisions about altering hair colour or style, we ask that they contact their child's Year Manager prior to any change.

### **Dissemination of the Policy**

This policy is available on the school website, on request to parents/guardians, the Local Authority and Ofsted through the Executive Principal. A copy will be stored on staff files.

Other policies that have relevance are:

- Admissions and Appeals
- Equality Policy
- Health and Safety
- Complaints Policy
- Behaviour Policy

### **Ordering the Academy Uniform**

Uniform can be ordered from <https://emblematic.co.uk/schools/eaca/>